

PEDATRIX LEARNING MANAGEMENT SYSTEM (LMS)



Welcome to the new way of learning!

Times have changed, but our values have not. • An LMS or Learning Management System is a software which assists the users with e-learning programs by hosting, managing, organising and evaluating the webbased courses for the learners. • Like the spine of e-learning system, LMS provides a support framework to the learning process.



Purpose of a LMS

- Course registration and delivery
- Tracking and analyzing user data
- Ensures effective teaching
- Performance-based tasks, e.g. skill gap analysis
- Course administration
- Communication between instructor and learner
- Leverage key data elements to increase learner adoption
- Ensure individual learners are meeting the desired learning objectives

**DIFFERENT BUT THE SAME
CLASSROOM PEDAGOGY HAS
CHANGED**

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Online interactions may at times lack context, or the benefit of facial or body language cues. That said, the same goal remains: efficient communication, and content delivery

PARTS OF AN EFFECTIVE LMS

A server that allows software professionals/ faculty members to perform these core functions: • creation, management, and delivery of courses and other eLearning material. • a data repository for key information on a learner's journey and performance.

A user interface that is used by administrators, instructors, and learners. This interface operates within a browser or app, and is—hopefully—easily accessible

HOW DOES AN LMS INCREASE LEARNER ENGAGEMENT?

Engagement is the measure of how much attention and interest an individual gives to a specific activity or task

To ensure an LMS increases learner engagement, all of these factors must be taken into account.

Different Types of LMS

- *cloud-based or installed*
- *open-source or proprietary*
- *free or commercial*

- **attention devoted**
- **time allocated**
- **learner's focus**
- **motivation level**
- **cognitive ability**

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FEATURES OF AN EFFECTIVE LMS

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Reporting Tools

Compliance

Social Learning

Security

Assessment tools

Engagement Tools

User Management

Gamification

Intuitive Interface for
Admins and Learners

Integrations

Course Management

Localization &
Translations

Instructor-Led Training

Certificates

Content Format
Supportability

Learning Paths

Automated alerts and
notifications

Blended Learning

QR enabled certificate

Productivity

HOW TO CHOOSE A LMS?

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Identify your learning needs Performing an audit of your internal processes can shed some light on the critical elements that are missing Define LMS requirements compile a list of must-have features from stakeholders Evaluate LMS vendors Evaluate features and compare costs Gather feedback and make a decision After you've created a shortlist, reach out to the companies and request a demo of their solutions.

Caution

number one priority should be to find a platform that allows our organization to create, deliver, and track our programs and courses efficiently.

**Knowledge will give you power,
but technology -the edge.**

The success of our virtual classroom lies in our collective hands!

Expected Budget

Self installation (including annual maintenance) INR 15-20 lakh(virtual machine)+ maintenance cost around INR 30-35 lakh(mostly cloud professionals)+ data storage charges(depends on use) Vendor installation Ranges from 360/user/year-1800/user/year (GST extra) cost depends on features contained and flexibility offered, higher number of user reduces cost.

Email Address
contact@pedatrix.com

Mobile Number
7080241144